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 JUDICIAL
ACADEMY

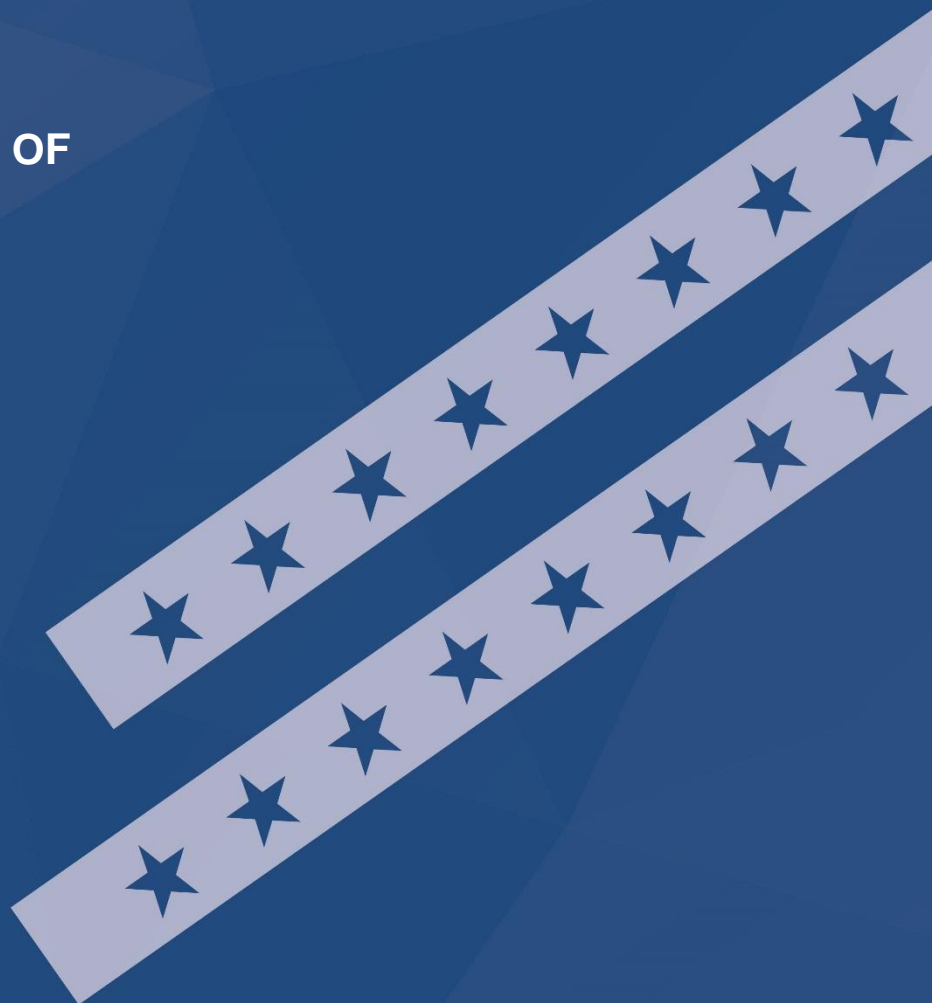


REPUBLIC OF SERBIA

MINISTRY OF
JUSTICE

EUROPEAN UNION'S SUPPORT TO THE JUDICIAL ACADEMY

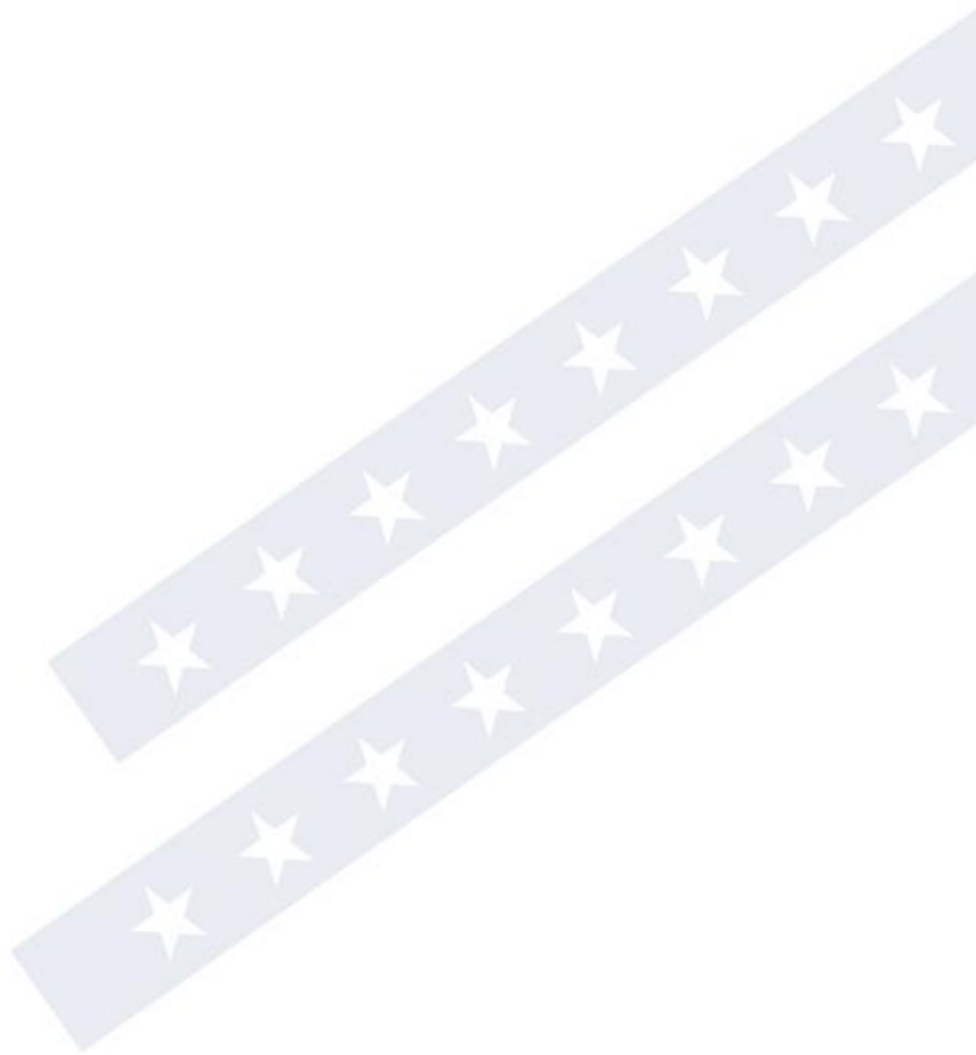
JUDGE CRAFT – TRAINING OF
TRAINERS



JUDGE CRAFT – TRAINING OF TRAINERS

Olivera Purić

SUMMARY



JUDGE CRAFT – TRAINING OF TRAINERS

December 6-8, 2017, Zira Hotel, Ruzveltova 35, Belgrade

Lecturers: Ignacio Sancho Gargallo, Ljubica Milutinović, Biljana Sinanović, Igor Milovanov, Dubravka Mihajlović

Agenda

December 6

- 9:45 - 10:00 Registration
- 10:00 - 10:25 Opening address
Branislava Apostolović, justice of the Supreme Court of Serbia
Juan Carlos da Silva, Team Leader EU's Support to Judicial Academy
- 10: 25-12:00 Good attitude
Ignacio Sancho
- 12:00 – 12:15 Coffee break
- 12:15 – 14:00 Other judicial virtues (industriousness, impartiality and prudence)
Ignacio Sancho
- 14:00 – 14:45 Lunch
- 14:45 - 16:00 Good communication skills: active listening and creating an understanding
Ignacio Sancho, Ljubica Milutinović, Biljana Sinanović
- 16:00 – 16:15 Coffee Break
- 16:15 – 17:30 Good communication skills: Asking appropriate questions and respect
Ignacio Sancho, Ljubica Milutinović, Biljana Sinanović

December 7

- 8:40 - 9:00 Registration
- 9:00 - 11:00 Good judging: how to face a case, finding facts, assesing evidences.
Ignacio Sancho, Ljubica Milutinović, Biljana Sinanović
- 11:00 - 11:15 Coffee break
- 11:15 - 13:00 Making decisions: how to minimise cognotive dissonance

Ignacio Sancho

13:00 - 13:45

Lunch

13:45 - 15:00

Drafting judgments

Ljubica Milutinović, Biljana Sinanović

15:00 - 15:15

Coffee break

15:15 - 17:00

Drafting judgments

Ljubica Milutinović, Biljana Sinanović

December 8

8:40 - 9:00

Registration

9:00 - 10:30

Principles and characteristics of adult learning

Interactive educational work with adult learners

Igor Milovanov, Dubravka Mihajlović

10:30 - 10:45

Coffee break

10:45 - 12:30

Roles and tasks of trainers in adult education

Leading the group in educational process

Igor Milovanov, Dubravka Mihajlović

12:30 - 13:15

Lunch

LIST OF PARTICIPANTS

	NAME	POSITION
1	Vesna Miljuš	Judge, Court of Appeal in Belgrade
2	Dragica Popesku	Judge, Court of Appeal in Belgrade
3	Jelena Stevanović	Judge, Court of Appeal in Belgrade
4	Leonida Popović	Judge, Court of Appeal in Belgrade
5	Vesna Sladojević	Judge, Court of Appeal in Novi Sad
6	Zdenka Stakić	Judge, Court of Appeal in Novi Sad
7	Milana Milčković	Judge, Court of Appeal in Novi Sad
8	Olivera Pejak	Judge, Court of Appeal in Novi Sad
9	Gordana Pavlović	Judge, Court of Appeal in Nis
10	Dijana Janković	Judge, Court of Appeal in Nis
11	Dobriła Zdravković	Judge, Court of Appeal in Nis
12	Zoran Popović	Judge, Court of Appeal in Nis
13	Marina Milanović	Judge, Court of Appeal in Nis
14	Marina Đukić	Judge, Court of Appeal in Nis
15	Sonja Simonović Stojanović	Judge, Court of Appeal in Nis
16	Gordana Veljović	Judge, Court of Appeal in Kragujevac
17	Dragana Sretović	Judge, Court of Appeal in Kragujevac
18	Jasna Simović	Judge, Court of Appeal in Kragujevac
19	Milevka Milenković	Judge, Court of Appeal in Kragujevac
20	Nadežda Vidić	Judge, Court of Appeal in Kragujevac
21	Tanja Pavlović Nedeljković	Judge, Court of Appeal in Kragujevac

RESULTS OF THE EVALUATION OF THE TRAINING

21 evaluation questionnaires were processed

Part 1. Question number 1 in the evaluative questionnaire measured the satisfaction with the training, overall impression about the training and satisfaction with specific elements of training including Training content, Form of work, Lecturers, Materials, Organization of the training.

In the table below, the results of the first question are presented:

	I'm not satisfied at all	I'm not satisfied	I am partially satisfied	I am satisfied	I am fully satisfied
Overall impression	0.00%	0.00%	0.00%	14.29%	85.71%
Training content	0.00%	0.00%	0.00%	9.52%	90.48%
Form of work	0.00%	0.00%	0.00%	9.52%	90.48%
Lecturers	0.00%	0.00%	0.00%	9.52%	90.48%
Materials	0.00%	0.00%	4.76%	14.29%	80.95%
Organization of the training	0.00%	0.00%	0.00%	9.52%	90.48%

Part 2. In the second question participants were asked to, observing the content of the seminar, list topics they considered most useful for their further work. As the most important topics they have listed the following:

1. Good judging
2. Adult learning
3. Principles and characteristics of adult learning
4. Teaching methods
5. Exchange of experience
6. Self-criticism and moderation

Part 3. In the third question, the participants were asked to, observing the content of the seminar, list topics they considered they needed some additional training in. As the most important topics they have listed the following:

1. Good communication skills
2. Roles and tasks of trainers in adult education
3. EU Law – implementation
4. Improvement of judge craft
5. Teaching methods
6. Principles and characteristics of adult learning

Part 4. The materials are important innovation. Bearing in mind that the comments of participants are very important for the further improvement of the material, three aspects related to materials were evaluated:

a) Assessment of their clarity;

b) Assessment of their facilitation of the training;

c) Assessment of participants on whether they plan to use them in their future work.

The table below shows the evaluation results regarding the quality of material:

	I completely disagree	I mostly disagree	I partially agree	I mostly agree	I completely agree
Materials are understandable	0.00%	0.00%	0.00%	4.76%	95.24%
Materials are facilitate monitoring of seminars	0.00%	0.00%	4.76%	9.52%	85.71%
Materials will be my support for further work	0.00%	0.00%	4.76%	9.52%	85.71%

Part 5. In question five, participants were asked to evaluate the work of the lecturers using marks from 1 to 5.

The table below shows average marks given to the lecturers in 21 processed questionnaires.

Lecturer	Average marks
<i>Ignacio Sancho Gargallo</i>	4,90
<i>Ljubica Milutinović</i>	5,0
<i>Biljana Sinanović</i>	5,0
<i>Dubravka Mihallović</i>	4,95
<i>Igor Milovanov</i>	5,0

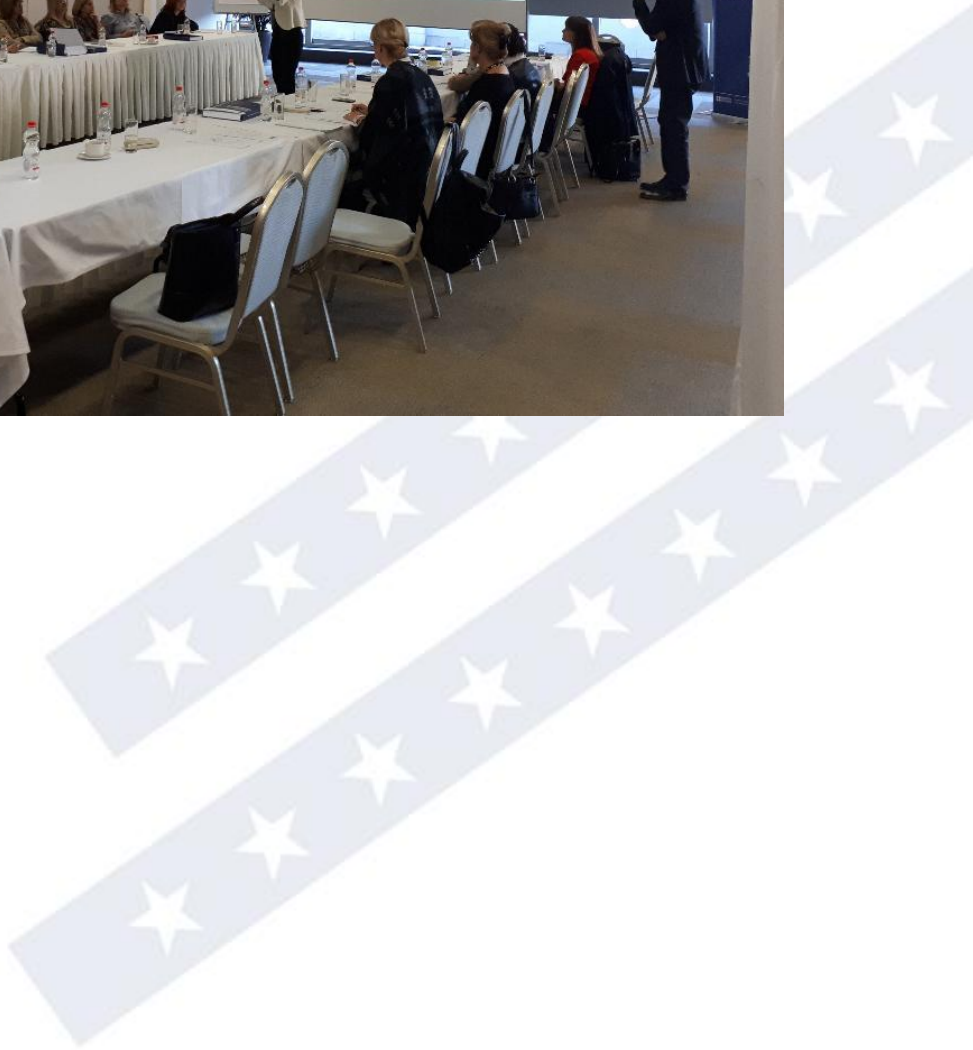
Proposals for improving training:

1. More lectures from European Union Law

PHOTOS







EUROPEAN UNION'S SUPPORT TO THE JUDICIAL ACADEMY

Terazije 8/I, 11000 Belgrade, Serbia

T: +381 11 3023 869

F: +381 11 3023 877

info@jap.rs



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